

**CAREER LADDER: Richard Diaz, T. David Rogers, Janis Sportsman**

December 10, 2007



**Richard Diaz**

- Title:** Director, Kansas City office.
- Organization:** SolomonEdwardsGroup LLC, 7500 College Blvd., Overland Park; 913-491-2860, [www.solomonedwards.com](http://www.solomonedwards.com).
- Focus:** Based in Philadelphia, SolomonEdwardsGroup is a financial services company that provides an independent alternative to certified public accounting firms.
- Details:** Diaz opened the Kansas City office in September.
- Education:** He has a bachelor's degree in psychology from Northwest Missouri State University.
- Background:** Most recently, Diaz had been in SolomonEdwardsGroup's Chicago office. Previously he was managing director for the MPS Group and an area manager for SOS Staffing, both in Kansas City.
- Thoughts:** "As a native of the Kansas City area, I'm excited to be doing business back home and reconnecting with my old customers," he said.
- Extras:** Diaz is a member of the Society of Human Resource Professionals, Institute of Internal Auditors, Society for Human Resource Management, Employment Management Association and the Association of Latino Professionals in Finance and Accounting.

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**T. David Rogers**

- Title:** President-elect, Missouri Association of Realtors.
- Employer:** RE/MAX Heartland Realtors, 14500 E. 42nd St., Independence; 816-373-8400.

•**Focus:** Rogers, a Realtor for 30 years, is the broker/owner of RE/MAX Heartland Realtors and will lead the state Realtor association in the coming year. The group bills itself as the largest trade association in the state, with more than 27,000 members.

•**Background:** Rogers was instrumental in consolidating six Multiple Listing Service groups in metropolitan Kansas City into the current Heartland MLS and in creating the Kansas City Regional Association of Realtors. He has held state and local posts including chairman of the Independence Council for Economic Development and director of the Kansas City Economic Development Council.

•**Awards:** Kansas City Regional Association of Realtors Distinguished Service Award in 2002 and Realtor of the Year three times. RE/MAX International Broker/Owner of the Year, 1987. RE/MAX Mid-States Region Broker of the Year four times.

•**Thoughts:** "I am looking forward to working with some of the brightest and best minds around the country and working on things that have a broad industrywide scope," Rogers said.

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### Janis Sportsman

•**Title:** Vice president, client services.

•**Organization:** Adams-Gabbert & Associates, 400 S.W. Longview Blvd., Lee's Summit; 816-347-0077

•**Focus:** Sportsman is responsible for leading strategy and delivering services and solutions for Adams-Gabbert, a management consulting company with a focus on project management and process improvement. The company is based in Kansas City and Washington. Sportsman's expertise is in business planning, enterprise program management, project portfolio management, project selection, and overseeing projects from the idea stage to implementation and follow-through.

•**Background:** Sportsman spent 18 years in the financial services industry and two years in the travel industry. Most recently Sportsman spent 10 years with Citi Cards, a division of Citigroup where she was vice president, strategy prioritization. She is a spokeswoman for project prioritization for business and value maximization. Her audiences include the International Six Sigma in Financial Services conference and U.S. and European service-oriented companies.

•**Thoughts:** "I like finding new and innovative ways to align execution with the strategies of organizations."